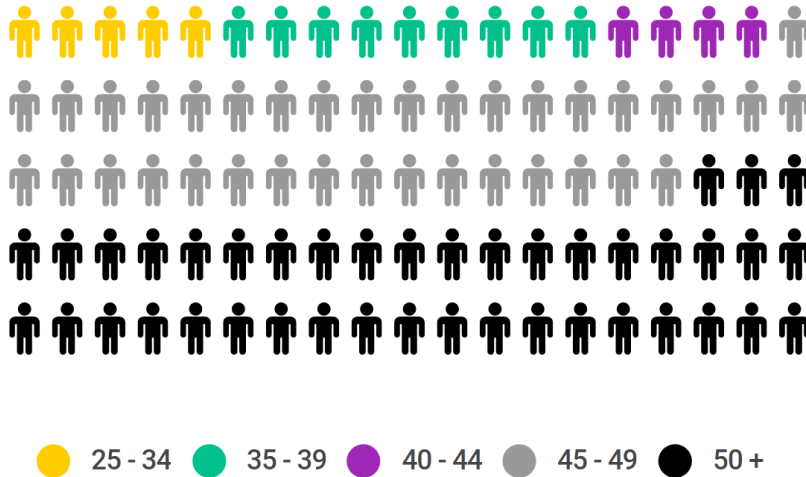


## OVERVIEW: WHAT DO ACCOUNTANCY EUROPE MEMBERS DO FOR YP?

Almost **70%** (35) of our 51 member bodies (MBs) responded to this survey. Please see the detailed responses below.

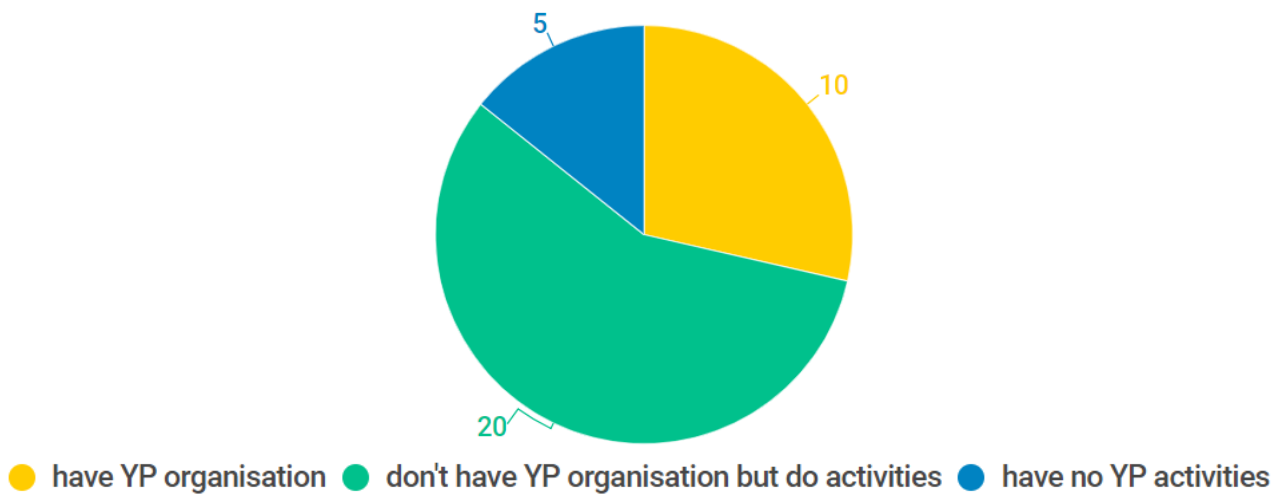
### AGE

**47** is the average age of MBs' members: the youngest in Malta (29) and Cyprus (35) and the oldest in Germany (53) and Spain (57). See a breakdown of European accountants in age groups below:



### MB YP INITIATIVES:

The pie chart below summarises MBs' YP activities:



**5 MBs** indicated that they have no specific YP activities.

For the other **30** we found the following breakdown of YP activities:

**10 MBs** have a total of **9** dedicated YP organisations in 7 countries (Austria, Belgium, France, Italy, the Netherlands, Romania and Spain). These YP organisations relate to the MBs in different ways:

- **6** YP organisations (Austria, Belgium (2x), the Netherlands, Spain and Romania) are MB committees
- **3** YP organisations (France (2x) and Italy) are not directly related to MB, but they regularly interact.

Of the **20** MBs that do not have a dedicated YP organisation:

- **12** MBs serve YPs through a:
  - specific initiative; and / or
  - strategy to ensure YPs participate throughout their activities and governance structure
- **8** MBs do not have a specific YP initiative/strategy, but for their main activities for YP include
  - organise content-based events (6 MBs)
  - support with qualification/traineeships (6 MBs)
  - organise networking events (4 MBs)
  - participate throughout their activities (4 MBs)
  - provide input to professional institute (3 MBs)
  - participate in governance process /leadership (2 MBs)

## KEY TOPICS

The following key topics featured when asked what MBs are working on regarding YPs:



## FUTURE AMBITIONS

When asked what they dreamt of regarding future YP activities, MBs mentioned:

